

Restar Holdings Corporation

(First Section of the Tokyo Stock Exchange:3156)

Representative Director: Toshihiko Inaba

Contact: Naoteru Takashima, Corporate Officer

PR CSR IR Department General Manager

(PHONE:+81-3-3458-4618)

Date: September 29, 2020

Notice Concerning the Transfer of Representative Directors and Other Group Officers

Please be informed that the following transfer of representative directors and other Group officers have been resolved at the meeting of the Board of Directors held on September 29, 2020.

To accelerate our growth strategy in the midst of drastic changes in the environment such as the COVID-19 pandemic, we will revise the execution system as follows, focusing on the semiconductor and electronic components business and the vegetable factory business. We will strive to further improve corporate value through the new system.

1. Directors (Excluding Audit and Supervisory Committee Members; Including Transfer of Representative Directors)

(1) Regarding the Management System (October 1)

Name	New position	Jurisdiction	Current position
Kunihiro Konno	Representative Director, CEO	Corporate Planning, Business Development, MIRAI Strategy, ESG, <u>Semiconductor and Electronic Component Business, Procurement Business</u>	Representative Director, CEO
Rintaro Miyoshi	Representative Director	Accounting, Finance, Management Accounting, Information System, Board Meeting, Investor Relations, <u>Environmental Energy Business</u>	Representative Director
Toshihiko Inaba	Representative Director	Human Resources, Administration, Internal Control, Legal & Compliance, General Meeting of Shareholders	Representative Director

Jun Ozaki	Representative Director	Electronic Equipment Business	Representative Director
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*Underlined text denotes changes

(2) Details of Transfer

Name	After transfer [New position]	Before transfer [Current position]	Retirement date
Yoshimi Harada	—	Representative Director	September 30, 2020
Hiroshi Yajima	—	Representative Director	September 30, 2020

2. Executive Officers

Name	New position	Jurisdiction	Current position
Hideya Yamaguchi	Executive Vice President	Semiconductor and Electronic Component Business, Group Synergy Marketing	Senior Vice President
Jinichi Kaji *	Executive Vice President	Vegetable Factory Business	—
Kazuo Miyajima	Senior Vice President	Electronic Equipment Business, System Equipment Business, Business Development	Senior Vice President
Hiroaki Konno	Senior Vice President	Energy Business	Senior Vice President
Young-Hyun Baek	Senior Vice President	EMS Business	Senior Vice President
Yoshiaki Ooki	Corporate Officer	Human Resources, Administration, Information System	Corporate Officer
Susumu Nishima	Corporate Officer	Finance	Corporate Officer
Naoteru Takashima	Corporate Officer	Corporate Planning, PR/CSR/IR	Corporate Officer

*For officer profiles, please see “4. New Candidate Profiles”

3. Officers at Core Subsidiaries

(1) Restar Electronics Corporation

October 1		Current position	
President	Hideya Yamaguchi *	President	Hiroshi Yajima
		Senior Managing Executive Vice President	Hideya Yamaguchi
Director	Mitsuya Matsuura	Director	Mitsuya Matsuura
Director	Rintaro Miyoshi	Director	Rintaro Miyoshi
Audit & Supervisory Board Member	Tatsuichi Naruse	Audit & Supervisory Board Member	Tatsuichi Naruse
Audit & Supervisory Board Member	Tomoharu Asaka	Audit & Supervisory Board Member	Tomoharu Asaka

(2) Vitec Vegetable Factory

October 1		Current position	
Chairman	Kunihiro Konno	Chairman	Kunihiro Konno
President	Junichi Kaji *	President	Yoshimi Harada
Director	Hiroaki Konno	Director	Hiroaki Konno
Director	Yoshiaki Ooki	Director	Yoshiaki Ooki
Audit & Supervisory Board Member	Kazuo Takimoto	Audit & Supervisory Board Member	Kazuo Takimoto

*For officer profiles, please see “4. New Candidate Profiles”

4. New Candidate Profiles

Candidate for Restar Electronics Corporation President

Name: Yamaguchi Hideya

Date of birth: April 21, 1959

Profile: 1982 Joined Toshiba Corporation
 2000 Vice President, Toshiba Europe Electronic Components, Inc.
 2005 Vice President, Toshiba America Electronic Components, Inc.
 2012 President, Toshiba America Electronic Components, Inc.
 2016 President and Chief Executive Officer, Toshiba Device Corporation
 2019 Senior Vice President, Restar Holdings Corporation
 Executive Vice President, Restar Electronics Corporation
 2020 Senior Managing Executive Vice President, Restar Electronics Corporation

Candidate for New Executive Officer and Vitec Vegetable Factory Co., Ltd. President

Name: Junichi Kaji

Date of Birth: October 26, 1955

Profile: 1984 Joined Molex Japan (currently Molex Japan LLC)
2007 Vice President of Global Sales and Marketing, Molex Japan
2010 Served as COO adviser at Molex head office in the US
2013 Senior Vice President and President of Micro Products
Division, Molex, and President, Molex Japan
2020 Joined the advisory board of Restar Holdings Corporation